

**For Immediate Release
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UPS FREIGHT TEAMSTERS RATIFY COMPANY'S FINAL CONTRACT OFFER

Union will Ensure Company Compliance with Agreement Terms

(WASHINGTON) – Workers at UPS Freight represented by the Teamsters Union have ratified a new five-year agreement that was the company's last, best and final offer, averting a national strike. Members approved the contract by a 77 percent to 23 percent margin at local union meetings held from Nov. 7 until today. The agreement covers approximately 11,600 workers at the company.

The final vote was 6,935 in favor and 2,067 opposed with 84 percent of eligible members voting.

Founded in 1903, the International Brotherhood of Teamsters represents more than 1.4 million hardworking men and women in the United States, Canada and Puerto Rico. Visit www.teamster.org for more information. Follow us on Twitter @Teamsters and "like" us on Facebook at www.facebook.com/teamsters.

Local	Total Mbrs	Yes	No	Total	Yes Per	Turnout
	10773	6935	2067	9,002	77.04%	83.56%
7	25	18	5	23	78.26%	92.00%
17	123	76	17	93	81.72%	75.61%
20	65	49	10	59	83.05%	90.77%
24	111	61	28	89	68.54%	80.18%
25	63	2	54	56	3.57%	88.89%
30	25	20	5	25	80.00%	100.00%
40	14	13	1	14	92.86%	100.00%
41	205	164	16	180	91.11%	87.80%
50	14	14	0	14	100.00%	100.00%
61	40	24	12	36	66.67%	90.00%
63	779	516	112	628	82.17%	80.62%
70	162	102	26	128	79.69%	79.01%
71	77	41	25	66	62.12%	85.71%
79	109	69	20	89	77.53%	81.65%
81	145	56	47	103	54.37%	71.03%
87	9	8	0	8	100.00%	88.89%
89	120	35	61	96	36.46%	80.00%
90	22	15	5	20	75.00%	90.91%
100	88	48	27	75	64.00%	85.23%
104	142	97	26	123	78.86%	86.62%
107	93	51	24	75	68.00%	80.65%
118	18	13	5	18	72.22%	100.00%
120	105	68	13	81	83.95%	77.14%
135	141	88	36	124	70.97%	87.94%
137	8	4	2	6	66.67%	75.00%
150	51	21	17	38	55.26%	74.51%
170	43	15	15	30	50.00%	69.77%
171	33	20	9	29	68.97%	87.88%
174	144	72	25	97	74.23%	67.36%
175	56	38	8	46	82.61%	82.14%
179	61	21	33	54	38.89%	88.52%
186	57	19	19	38	50.00%	66.67%
200	85	38	32	70	54.29%	82.35%
206	15	12	2	14	85.71%	93.33%
215	26	15	7	22	68.18%	84.62%
222	135	110	21	131	83.97%	97.04%
229	31	23	5	28	82.14%	90.32%
236	16	10	5	15	66.67%	93.75%
245	27	22	5	27	81.48%	100.00%

251	61	40	9	49	81.63%	80.33%
270	51	32	4	36	88.89%	70.59%
287	21	7	4	11	63.64%	52.38%
294	29	6	24	30	20.00%	103.45%
299	125	76	20	96	79.17%	76.80%
317	44	35	6	41	85.37%	93.18%
325	35	16	12	28	57.14%	80.00%
326	26	20	4	24	83.33%	92.31%
340	21	12	6	18	66.67%	85.71%
346	2	2	0	2	100.00%	100.00%
355	121	105	7	112	93.75%	92.56%
364	45	26	18	44	59.09%	97.78%
371	28	17	8	25	68.00%	89.29%
377	27	26	0	26	100.00%	96.30%
384	54	23	16	39	58.97%	72.22%
385	87	63	12	75	84.00%	86.21%
391	158	119	21	140	85.00%	88.61%
397	18	14	6	20	70.00%	111.11%
402	18	15	3	18	83.33%	100.00%
404	25	11	12	23	47.83%	92.00%
406	86	48	19	67	71.64%	77.91%
407	65	53	6	59	89.83%	90.77%
413	248	161	33	194	82.99%	78.23%
414	41	25	7	32	78.13%	78.05%
431	60	42	6	48	87.50%	80.00%
439	56	43	10	53	81.13%	94.64%
443	72	36	25	61	59.02%	84.72%
449	35	34	1	35	97.14%	100.00%
453	23	18	3	21	85.71%	91.30%
455	32	24	2	26	92.31%	81.25%
480	98	66	17	83	79.52%	84.69%
483	10	9	1	10	90.00%	100.00%
492	25	17	7	24	70.83%	96.00%
509	318	212	25	237	89.45%	74.53%
512	56	37	9	46	80.43%	82.14%
519	49	43	4	47	91.49%	95.92%
523	21	19	2	21	90.48%	100.00%
528	96	84	4	88	95.45%	91.67%
533	44	18	20	38	47.37%	86.36%
542	84	52	8	60	86.67%	71.43%
554	33	29	0	29	100.00%	87.88%
568	26	20	5	25	80.00%	96.15%
577	19	12	1	13	92.31%	68.42%

585	74	54	10	64	84.38%	86.49%
592	80	64	4	68	94.12%	85.00%
597	19	16	2	18	88.89%	94.74%
600	170	99	53	152	65.13%	89.41%
612	68	57	2	59	96.61%	86.76%
631	68	47	12	59	79.66%	86.76%
633	35	14	21	35	40.00%	100.00%
639	55	33	7	40	82.50%	72.73%
641	203	134	21	155	86.45%	76.35%
651	193	114	29	143	79.72%	74.09%
657	132	101	16	117	86.32%	88.64%
662	53	40	4	44	90.91%	83.02%
665	13	Pending	Pending	#VALUE!	#VALUE!	#VALUE!
667	294	262	11	273	95.97%	92.86%
670	24	22	0	22	100.00%	91.67%
676	80	50	19	69	72.46%	86.25%
682	5	5	0	5	100.00%	100.00%
688	12	9	1	10	90.00%	83.33%
690	14	12	1	13	92.31%	92.86%
695	33	13	7	20	65.00%	60.61%
696	5	5	0	5	100.00%	100.00%
705	179	34	125	159	21.38%	88.83%
707	229	175	29	204	85.78%	89.08%
710	502	199	181	380	52.37%	75.70%
728	269	129	71	200	64.50%	74.35%
745	575	396	76	472	83.90%	82.09%
760	7	7	0	7	100.00%	100.00%
769	122	100	7	107	93.46%	87.70%
773	55	31	18	49	63.27%	89.09%
776	622	488	54	542	90.04%	87.14%
795	14	7	4	11	63.64%	78.57%
822	30	26	1	27	96.30%	90.00%
823	13	11	2	13	84.62%	100.00%
833	16	17	1	18	94.44%	112.50%
878	28	24	1	25	96.00%	89.29%
886	16	19	0	19	100.00%	118.75%
890	7	3	4	7	42.86%	100.00%
891	18	18	0	18	100.00%	100.00%
916	25	17	5	22	77.27%	88.00%
952	69	38	11	49	77.55%	71.01%
957	35	17	18	35	48.57%	100.00%
962	12	12	0	12	100.00%	100.00%
983	4	4	0	4	100.00%	100.00%

986	10	6	3	9	66.67%	90.00%
988	143	97	37	134	72.39%	93.71%
991	37	36	1	37	97.30%	100.00%
992	30	18	11	29	62.07%	96.67%
Total	10,773	6,935	2,067	9002	77.04%	83.56%