



# Vote Yes to New Jobs And A Stronger Contract

## 22.4 Combination Drivers

These new 22.4 jobs will be the beginning of good full-time entry-level jobs. They will protect our current full timers from being forced on to weekends and will help reduce forced overtime.



## Harassment

Finally, we have the hammer! To know that an arbitrator can award me up to three days pay for a supervisor repeatedly harassing me and knowing they will have to appear to explain themselves...priceless!



## \$15.50 Part-Time Starting Wage by 2022

Part timers will see a significant increase in the start rate and will receive the same general wage increases as full timers. The \$4.15 wage increase by 2022 amounts to a 5.4% annual wage increase for the average part timer. Part timers who are receiving a "Market Rate Adjustment" wage over the current contract rate will keep that rate.



## Subcontracting

Sitting at a railroad crossing as hundreds of UPS trailers go by knowing that is Teamster work. We are going to get 2,000 new Feeder jobs by taking that work back and now we can grieve any time a subcontractor pulls into a UPS compound.

## HOW TO VOTE YES ON THE NATIONAL CONTRACT

The contract vote will be done by electronic voting in September. You will be mailed a ballot packet with a secure PIN to vote online or by telephone. You will use the same PIN to cast separate votes on the national contract and your supplement (and rider if applicable). Update your address with your local union so that you receive your ballot packet and PIN.

**MORE INFO AT: [UPSrising.org](http://UPSrising.org) • [Teamster.org](http://Teamster.org) • Text UPS to 86466 for Updates**